

# **Symantec Corporation (SYMC:NASDAQ) publishes 2014 Corporate Responsibility Report**

Symantec sets new corporate responsibility goals for a stronger business and community by 2020

Symantec today announced a set of new corporate responsibility performance goals in its 2014 Corporate Responsibility Report, Transforming to Protect the Future. Over the next five years, these new goals will significantly benefit the company's performance, the communities where it operates and its commitment to attract and retain talent by being a great place to work.

The new goals, published in the company's 2014 Corporate Responsibility Report, are to:

- Increase the diversity of its workforce at all levels by 15 percent by 2020 (using a FY14 baseline year) by implementing efforts focused on accessing a more diverse talent pool, establishing executive level talent metrics, and focusing on talent development.
- Realize a 3 percent annualized voluntary termination rate by 2020 for employees receiving the highest performance assessments
- Complete 84,000 employee volunteer hours, an average of four hours per employee, and log hours in an internal tracking database by 2020.
- Excite, engage, and educate 1 million students in STEM education through global nonprofit partnerships—with an emphasis on computer science and cybersecurity—by 2020 with an investment of \$20 million.
- Certify 100 percent of our hardware products as Energy Star by the end of 2015.
- Implement the Electronics Industry Citizenship Coalition's (EICC) code of conduct with 100 percent of our tier one suppliers to by the end of 2016.
- Validate all products manufactured for Symantec as "conflict-free" across all four minerals (tantalum, tin, tungsten and gold) by 2017.

In addition to the new goals, Symantec's FY14 Corporate Responsibility Report is in accordance with the Global Reporting Initiative's G4 Core. To view Symantec's FY14 Corporate Responsibility Report and learn more about the company's efforts in this area, please visit [www.symantec.com/corporate\\_responsibility/](http://www.symantec.com/corporate_responsibility/).

About Symantec:

At Symantec Corporation (NASDAQ: SYMC), we protect your information wherever it's stored, accessed or shared. Founded in April 1982, Symantec operates the largest civilian cyberintelligence threat network in the world.