Vodafone Group Plc Sustainable Business Report 2018

Vodafone Group Plc has just published its Sustainable Business Report 2018.

Its strategy is founded on the organisation's purpose - to connect everybody to live a better today and build a better tomorrow - and on its commitment to responsible behaviour in everything it does.

The Report, for the financial year ended 31 March 2018, contains an overview of Vodafone's ambitions and what it aims to achieve, together its progress to date. Also published are Vodafone's Slavery and Human Trafficking Statement 2017-18, which sets out how it addresses the risk of slavery across its businesses and supply chain, and its latest Conflict Minerals Report 2017.

At the heart of Vodafone's strategy is its intention to deliver significant transformation in three distinct areas, each of which has the potential to deliver meaningful socio-economic benefits for its customers and for wider society:

- Women's empowerment;
- Energy innovation; and
- Youth skills and jobs.

Women's empowerment highlights:

- Vodafone's goal is to connect an additional 50 million women living in emerging markets to mobile by 2025. Since 2016, Vodafone has added an additional 13.3 million female customers in these markets.
- Vodafone has an ambition to become the world's best employer for women by 2025. In 2018, women held 29% of Vodafone's management and leadership roles.

Energy innovation highlights:

- Last week, Vodafone announced new goals to reduce its greenhouse gas (GHG) emissions by 40% and to purchase 100% of electricity it uses from renewable sources by 2025.
- This year, Vodafone reduced the amount of GHG emissions per petabyte of data carried on its network by 40%.
- Vodafone's IoT services helps its customers to operate more efficiently, save energy and reduce their GHG emissions. This year, Vodafone's customers saved 2.1 tonnes of CO2e for every tonne it generated in its own operations.

Youth skills and jobs highlights:

- In March 2018, Vodafone announced its commitment, by 2022, to support 10 million young people through its future digital jobs programme, What will you be?. The programme will help to address the dual challenges of youth unemployment and a growing digital skills gap.
- Vodafone has also committed to provide up to 100,000 under 25s with a digital workplace experience within Vodafone the largest commitment to training and development in its 33-year history.

Operating responsibly

Vodafone's strategy is built on an unwavering commitment to operating responsibly in everything it does. The Report sets out Vodafone's determination to act lawfully, responsibly and with integrity, and outlines its corporate transparency programme which addresses four specific areas that are often the focus of intense public debate:

- tax and total economic contribution;
- supply chain integrity and safety;
- mobiles, masts and health; and
- digital rights and freedoms

The Sustainable Business Report 2018 is available at

Vodafone.com/sbreport2018

About Vodafone Group

Vodafone Group is one of the world's largest telecommunications companies and provides a range of services including voice, messaging, data and fixed communications. Vodafone Group has mobile operations in 25 countries, partners with mobile networks in 46 more, and fixed broadband operations in 18 markets. As of 31 March 2018, Vodafone Group had 535.8 million mobile customers and 19.7 million fixed broadband customers (including India and all of the customers in Vodafone's joint ventures and associates). For more information, please visit: www.vodafone.com.

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